FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

[Please read instructions before completing and for Notice regarding public burden.] COMMON CARRIER ANNUAL EMPLOYMENT REPORT

1 Name and Mailing Address of D	on .														
Lumos Telephone of Botetcourt Inc One Lumos Plaza Waynesboro, VA 22980	Botetcour 980	t Inc											is a	Check here if this is a change of address.	
 Year Report Filed 2019 		3. Reporting Period Coven	Period (End overed by Re	Reporting Period (Ending Date of Pay Period Covered by Report) 3/15/19	ау		4. Number Reporting	Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only)	mployees dur k one): complete Sec	ring Selected	d V only)				
SECTION II - Full-Time Employees.	es.						E	16 or more (complete all sections)	plete all sect	ions)					
							Num	Number of Employees	yees						
Job							Troport City	Race/Ethnicity	one category						
Categories	Hisp	Hispanic or													
	La	Latino				5		Not-Hispanic or Latino	ic or Latino						Total
	Mala	Fomalo		2		Maid					Female	nale			A-N
	Wide	- crimina	ANIIIG	African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level	۶	В	С	D	т	FI	6	I	_	J	_	٢	Z	z	0
Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers			2												3
Professionals 2			W						-						4
Technicians 3			8			_									٥
Sales Workers 4															0
Administrative Support 5 Workers									-						
Craft Workers 6			5												5
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	18	0	0	-	0	0	2	0	0	0	0	0	21
PREVIOUS YEAR TOTAL 11	0	0	18	0	0	-	0	0	2	0	0	0	0	0	21

	Jugo.						Nur	Number of Employees	ovees						
Job							(Report emp	(Report employees in only one category) Race/Ethnicity	one category	5					
Categories		Hispanic or						Not-Hispa	Not-Hispanic or Latino						
		Lagino			7	Male					Fer	Female			Total Columns
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	A - Z
	>	В	c	D	Е	П	G	I	-	٠	X	-	2	Z	
Executive/Senior Level Officials and Managers	11										;	r	2	2	0
First/Mid-Level Officials and 1.	1.2														
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) 1														0
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	4														0
Workers	5														0
Craft Workers	0														0
Operatives	7														0
Laborers and Helpers	8														
Service Workers	9														
TOTAL 10	0	0	0	0	0	0	0	0	0	5		>	>		
PREVIOUS YEAR TOTAL 11	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0 0	0 0	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination Con	nplaints Pursu	ant to 47 CFF	₹ 22.321, 23.	55, 90.168, 101	.4, and 101.3	811.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current slatus or disposition. SECTION V - Certification	Commission body having Commission g parties inv	that no complation that no complation is competent juri- definition in that the following that the following volved, date file	siints regarding sdiction in suc sdiction in sdiction sdiction in sdiction sdiction in sdiction sdiction in sdiction sdiction in sdiction sdicti	violations of th matters dur alleging viola jencies before	the equal empling the calendations of the promises which the ma	oyment provis ar year covere visions of any tter has been	sions of Federed by this report by equal employ heard, file nu	ral, state, terri ort. yment opport mber or other	torial, or local unity statute h designation,	statutes have lave been filed	been filed ag against this atus or dispos	ainst this company.			
tify that to the best of my k	/ledge, infor	mation, and be	ief, all stateme	ents in this re	port are true ar	d correct.									
5/29/19 M	lary Mo	Typed or Printed Name of Person Signing Mary McDermott	son Signing			Signature	1414	McA	2	7	1	Telephone No. (540) 94	S40) 946-2000		
General Counsel and Secretary	Secret	ary		OF ANY ST	WILLFULLY FALSE STATEMENTS MADE ON THIS FORMARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	E OR CONS	DE ON THIS F	ORMARE PI	UNISHABLE I S.C. 312 (A)(BY FINE AND	OR IMPRISO	NMENT (18	U.S.C. 1001)	AND/OR REV	CATION